

R/C Fliers of Venice, Inc. Discipline Guidelines

The Board of Directors has the authority to administer discipline to RCFV Club members for violations and offenses. The Board should follow these discipline guidelines as closely as possible when levying discipline to maintain consistency and fairness for all members. The discipline guidelines are broken into two parts; “RCFV Issues” and “Landfill Issues”. Discipline administered to RCFV members in regard to Landfill Issues are to be served concurrently with any discipline administered by the Landfill itself. In general and unless otherwise specified, past offenses will reset after 1 year with a clean record.

RCFV Issue		
<u>Offense</u>	<u>Occurrence</u>	<u>Discipline levied by the RCFV BoD</u>
General misconduct violation	1 st offense within a 1-year period	Warning by the Board of Directors.
	2 nd offense within a 1-year period	Minimum 2 week suspension of use of RCFV facility.
	3 rd offense within a 1-year period	Minimum 30-day suspension of use of RCFV facility, possible revocation of current RCFV membership, eligible for future Club membership the next calendar year at the discretion of the Board of Directors.
Threats of Violence or Bodily Harm, Brandishing of Firearms or Weapons		Threats of violence or bodily harm, brandishing of firearms or weapons is strictly forbidden by the Club. The Board of Directors has the authority to immediately suspend the member from use of the Club facilities upon notification of such offense. After examination of facts, the discipline levied by the Board for such offense(s) extends up to revocation of current RCFV membership. All situations of this nature will be handled on a case-by-case basis by the Board of Directors.
Flight boundary violation, as observed by the Landfill staff	1 st offense within a 1-year period	Warning by the Board of Directors.
	2 nd offense within a 1-year period	Warning up to 2-week suspension of use of RCFV facility, at the discretion of the Board of Directors.
	3 rd offense within a 1-year period	Warning up to indefinite suspension of use of RCFV facility, at the discretion of the Board of Directors, and at least as long as the 2 nd offense.
RCFV Flight Rules Violation	1 st offense within a 1-year period	Warning by the Board of Directors.
	2 nd offense within a 1-year period	Warning up to 2-week suspension of use of RCFV facility, at the discretion of the Board of Directors.
	3 rd offense within a 1-year period	Warning up to indefinite suspension of use of RCFV facility, at the discretion of the Board of Directors, and at least as long as the 2 nd offense.

Landfill Issue		
<u>Violation</u>	<u>Occurrence</u>	<u>Discipline levied by the RCFV BoD</u>
Lane 3 Gate Violation	1 st offense within a 1-year period	30-day suspension of use of RCFV facility, to be served concurrently with the 30-day gate card suspension levied by the Landfill.
	2 nd offense within a 1-year period	Suspension of use of RCFV facility for at least as long as any gate card suspension levied by the Landfill for a 2 nd offense, and to be served concurrently with the suspension levied by the Landfill for a 2 nd offense. The Board has the discretion to impose a longer suspension of use of Club facilities than the Landfill gate card suspension in the case of offensive behavior associated with the gate violation.
	3 rd offense within a 1-year period	45-day suspension of use of RCFV facility up to revocation of RCFV membership at the discretion of the Board of Directors, to be served concurrently, and at least as long as, any gate card suspension levied by the Landfill for a 3 rd offense. If revocation of membership is levied, the member may be eligible for future Club membership the next dues period, at the discretion of the Board of Directors.
Chain link fence gate violation	1 st offense within a 1-year period	Warning by the Board of Directors.
	2 nd offense within a 1-year period	Possible suspension of use of the RCFV facilities during "Landfill Business Closed" hours, at the discretion of the Board of Directors & Landfill.
	3 rd offense within a 1-year period	Possible suspension of use of the RCFV facilities during "Landfill Business Closed" hours, at the discretion of the Board of Directors & Landfill, and possible retraction of key.
General Landfill misconduct violation	1 st offense within a 1-year period	Warning by the Board of Directors, and subject to recommendations of the Landfill.
	2 nd offense within a 1-year period	2-week to 30-day suspension of use of RCFV facility, at the discretion of the Board of Directors, and subject to recommendations of the Landfill.
	3 rd offense within a 1-year period	30-day suspension to revocation of current RCFV membership, at the discretion of the Board of Directors, and subject to recommendations of the Landfill. Eligible for future Club membership the next dues period, at the discretion of the Board of Directors and subject to recommendations of the Landfill.